

5 Things your HR Department Doesn't Want You to Know



Working in an office or any type of business for that matter, you will know it's the Human Resources department that bridging the employee and the managers. Moreover, the HR department is your important contact for expressing complaints and grievances, managing your benefits, and processes your reviews. It's a very important department within you and your employer. However, there are still things that they are keeping silent to hide from you.

Here are 5 things your HR department doesn't want you to know:

1. They have their favorite employees

In the world of HR, they are supposed to be impartial and practical. Decisions made by them affect the business as well as the employee, so they are very specialize in making decision based on facts and not opinions. But, the truth is they do have their favorite employees or team members that we may prefer more than others. Sometimes this leads them in making poor judgments

2. They are not indispensable

Your job status may make your feel that you are interchangeable and can be replaced, but many times, that isn't the case. HR finds good employees are very hard to be replaced as long as they perform well. And add on the fact that it costs more to hire and train up an employee than it is to keep one, if you are a good worker, you probably don't know that you are holding the upper hand.

3. They have “rats”

All HR managers have a person (call them tattle tales, rats etc) they can go to that spills everything. It's the office rat that usually sets the record straight when HR wants to get to a root of an issue. Is not that the “rats” held a higher standard, HR does find it helpful to refer to the “rats”.

4. They will fight for your unemployment claim

If you are let go (for any reason whether terminated or laid off), most of the time, they will fight for the unemployment claim. Have all of your paperwork in order, dates, facts, etc. to make sure your claim goes through.

5. Your salary is negotiable

This is true especially if you are applying or interviewing for a new job and end up snagging the position. The offer letter you may receive will include your salary and terms, which makes you feel like the deal is done, but that figure can be reassessed and changed to your benefit. Always negotiate on the first thrown out figure.